

BAPIO 25th Anniversary Awards

Edgbaston Stadium, Birmingham at Gala dinner 23 October 2021

1. Professional Excellence (Academia) – Dr Kodali Prasad
2. Professional Excellence (Services to NHS) – Dr Sonali Kinra
3. Excellence in Contributions to Patient Safety – Dr Samir Shah
4. Outstanding Contribution to Diversity and Equality – Mrs Neelam Mehay
5. BAPIO 'Women's Role Model' of the Year – Dr Saraswati Hosdurga
6. BAPIO 'Nurse of the Year' award – Mr Coumarassamy Marimouttou
7. BAPIO 'Doctor of the Year' award – Prof Sanjay Arya
8. Imran Yousaf Memorial Award – Dr K. Gajanan
9. President's award for Lifetime Achievement Service in the NHS - Prof Kailash Chand OBE & Dr Satheesh Mathew
10. Outstanding Service to BAPIO - Dr Nandkishore Bhatt, Dr Veena Daga, Dr Amit Gupta, & Dr Achuthan Sajayan
11. Excellence in Leadership – Dr Raju Khandelwal
12. President's award for Humanitarian Efforts during Covid19 – Prakash & Ritu Chhabria
13. President's award for Education – Ms Alison Johns
14. President's award for Excellence in Leadership – Prof Andrew Elder
14. Doctor of Year (2018) – Dr Hadiza Bawa-Garba

Dr Kodali Siva Rama Krishna Prasad

Professional Excellence (Academia)



- Dr Prasad is an SAS doctor from Prince Charles Hospital, Merthyr Tydfil he is an acclaimed researcher, editor and peer reviewer in international arena of Trauma and Orthopaedic Surgery.
- He is the first and only international Assistant Editor and the only Editorial Board Member from UK and India for Foot and Ankle International; he is International Associate Editor for Clinical Orthopaedics and Related Research from UK and India, and Consultant Editor for Orthopaedic Product News.
- He was rated Top Reviewer for JBJS as well as Clinical Orthopaedics and Related Research and finally an Elite Reviewer for JBJS on 3 occasions in 2018, 2020 and 2021.
- He has several awards, including De Puy Summer University Award in Sheffield, Making a Difference Award, Team Award & Above and Beyond Award 2019 and Research Recognition Award by BIOS in July 2021.

Dr Sonali Kinra

Professional Excellence (Services to NHS)

- Dr Sonali Kinra is Clinical Associate in the primary care team at NHS England and NHS Improvement. She completed her undergraduate training in India and moved to England in 2004 and began practicing as a GP in 2008 after gaining her MRCP and MRCGP. Since then, she has been a GP Partner, sessional GP and continues to practice as a portfolio GP in North Central London.
- She has held multiple leadership roles across commissioning and provider organisations, while championing the cause of improved equity and engagement across patients and workforce.
- Given her experience as GP Retention Lead in Nottingham and Nottinghamshire Integrated Care System (ICS), she continues to work with colleagues across NHS England primary care team to improve recruitment, retention and wellbeing across traditional and additional roles in General practice and Primary Care Networks.
- In October 2020 she was elected nationally to serve as a member of the RCGP Council for 3 years advocating for more accountability, transparency and inclusive college.



Dr Samir Shah

Quilter award: Excellence in Contributions to Patient Safety



- Dr Samir Shah is Consultant Psychiatrist and Medical Director of Priory Hospital Altrincham. Prior to that, his other management roles include Lead Consultant Psychiatrist, Clinical Director and College Tutor. He has had Board level experience on ICO Advisory board and ICO Health and Social Care Board and held membership on the Quality Governance Committee.
- Dr Shah was shortlisted for Psychiatrist of the Year award at the RCPsych NW Division 2020. He is an enthusiastic advocate of patient safety and clinical effectiveness. His approach to patient safety involves considering Human Factors and Systems Thinking rather than Blame.
- Dr Shah is green belt in Lean and Six Sigma; he applies these principles in patient safety approach, optimisation of operations and increase value to patients. Dr Shah is an advocate of 'getting it right for the first time'. He regularly receives positive feedback from his patients and carers; Dr Shah considers this as the most valuable feedback of his work. Dr Shah has supported PLAB stranded doctors from several countries with great support from BAPIO PLAB team.
- Dr Samir Shah is currently the finance officer for BAPIO NW division, RCPsych NW Division and BMA Trafford Division.
- In his spare time, he enjoys playing cricket and trekking.

Dr Saraswati Hosdurga

Women's Role Model of the Year

- Dr Saraswati Hosdurga is an expert in in Autism, Neurodisability, ADHD and Child Protection
- She is a systematic reviewer for child protection evidence – RCPCH, regional co-ordinator BACCH (Community Child Health) SW and Paediatric Lead for medicines optimisation at Sirona
- She is the Chair of BAPIO Health and Wellbeing
- Saras is Creative Head and Co-Producer of a feature film on childhood autism and women empowerment, a concept for story is based on my clinical knowledge and life experiences of parents of children with autism .
- The film has won many accolades: World Premier Film Awards, Los Angeles, Gala, Best in Show 2021; London Independent film festival – Best Foreign Feature, 2020; selected for Film festivals including Dada Saheb Phalke, India; Red Movie Awards, France.



Mr Coumarassamy Marimouttou

Nurse of the Year 2021

- Marimouttou Coumarassamy (Coumar) is a nurse by background and currently works as an Associate Director of Operations for Birmingham and Solihull Mental Health NHS Foundation Trust (BSMHFT). He is also the Chairman for British Indian Nurses Association (BINA).
- He migrated to UK in Oct'03 and worked in various roles from staff nurse to ward manager.
- In 2013 Coumar led the 'Listening Into Action Programme' which resulted in his organisation being selected as one of the top 20 mental health trusts in the country (HSJ, 2014). Since 2014, Coumar held various senior positions across the country and led his services delivering quality improvements and transformational changes for the benefit of the staff and patients.
- Coumar positively influenced the senior leaders of BAPIO and other like-minded nursing leaders and founded British Indian Nurses Association (BINA) for the welfare of Indian Origin Nurses in UK.
- Coumar has an MSc in Forensic Mental Health Care, an MBA in Health Executive, and he has completed the Ready Now Programme and Nye Bevan Programme in the NHS Leadership Academy. Coumar also mentors and coaches leaders using his lived experience.
- Coumar is a value-based leader and his personal values are honesty, respect, integrity and inclusivity. Coumar is married with two kids and he plays an active role in the local Church besides playing cricket in his free time.



Professor Sanjay Arya

Doctor of the Year 2021



- Prof Sanjay Arya is a consultant cardiologist and Medical Director, Responsible Officer & Caldicott Guardian of Wrightington, Wigan & Leigh Teaching Hospitals. He leads on the development of the Trust's Clinical Services Strategy in collaboration with Internal and External stakeholders and has contributed towards shaping the strategic direction and vision of the Trust.
- His initiative led to WWL being awarded the 7 Day pilot site by Sir Bruce Keogh, NHS Medical Director.
- Sanjay is Examiner for RCP and Manchester Medical School, Honorary Senior Lecturer at the University of Central Lancashire, Edge Hill University and University of Liverpool. He is currently working with Edge Hill University in recruiting doctors from overseas, helping them acquire new skills in the UK and facilitating their return to India to serve its population. He has several publications and has delivered talks throughout the country. He is an active member of various cardiovascular organisations.
- He was the Vice Chairman of the British International Doctors Association, UK and currently the Chairman of Hospital Doctors Forum.
- He was awarded Community Hero by the Prime Minister for developing cardiac services in Greater Manchester in 2016.
- He has been recently acknowledged as Top Covid Hero for his work in the Wigan borough during the current Covid pandemic.

Dr K Gajanan

Imran Yousaf Memorial Award



- Dr Gajanan is Specialty Doctor in Plastic surgery The Christie Hospital NHS Trust.
- He is President of Indian Association, Manchester.
- Gajanan is Chair of BAPIO SAS & LED Forum UK, Social secretary Northwest BAPIO and Honorary Secretary Northwest SAS BMA
- He is Honorary Senior Lecturer Manchester University and Honorary Senior Lecturer Edge Hill University Lancashire.
- He is SAS Tutor (Christie Hospital) Northwest Health Education England, and Independent Advisor for Greater Manchester Police south Manchester division.
- He led a successful challenge on discrimination of Surgical CESR new curriculum implementation. CESR week for 5 specialties and helped more than 500 doctors. 400+ students benefitted for A level pre medical interview course and joining medicine through his efforts.
- Gajanan has been a key driver for BAPIO in supporting health and wellbeing of workforce and started cricket series and partnership with APPNE & NODFA.
- He supported many doctors during covid Pandemic through BAPIO and he has supported 500+ international students in Manchester by bringing in more than 25 organisations together.

Mrs Neelam Mehay

BMA award: Outstanding Contributions to Diversity and Inclusion



- Mrs Neelam Mehay works for The Royal Wolverhampton NHS Trust addressing barriers and leading cultural change for *speaking up* through her role as a Freedom to Speak Up Guardian. She has been a Regional Network Lead for West-Midlands Guardians and has influenced Freedom to Speak Up at a national level through collaboration and shared learning of innovative ideas and campaigning for speaking up especially for vulnerable NHS staff groups.
- Neelam has always had a passion to address the health inequality agenda which began through her graduate dissertation where she explored the effectiveness of health policy in reducing health inequalities. After completing her graduation she went onto work voluntarily for an Asian Women's Organisation, AWAAZ, in Wolverhampton where she secured a role as an Asian Health Development Worker.
- These last five years have been pivotal in Neelam's career where she has been working with executive leads of the NHS to address barriers for NHS staff speaking out of concerns that relate to patient safety, quality of care and bullying and harassment. Neelam has heavily supported the equality and diversity agenda and has worked tirelessly to raise the profile of speaking up amongst vulnerable staff groups.
- From January 2022, Neelam has a new role with NHS England and Improvement as the Senior Manager for the national Whistleblowing Support Programme.

Professor Kailash Chand OBE

Lifetime Contribution to the NHS

- General Practitioner, FRCGP
- British Association of Physicians of Indian Origin: Executive member, NW BAPIO.
- Chairman, Tameside Healthwatch, past Chairman, Tameside and Glossop NHS.
- Council member and Director, BMA; Vice President; past GPC member.
- Longstanding Labour Party member
- **AWARDS:**
 - OBE 2009 for services to the NHS and health care.
 - HSJ BME Pioneer Leader, 2014.
 - Prestigious Public Service award, being named a community hero and champion at the 2011 Fusion awards.
 - Named one of Britain's 50 best doctors for helping to shape health care by leading medical publication Pulse.
 - Runner up 'Doctor of the year', chosen by RCGP and Doctor Magazine 2001.
 - NW GP of the Year (RCGP, 2009).
 - Invited to Queens Garden Party (2001 & 2004) in recognition of services to General practice addressing health inequalities, mental health and sexual diseases.
 - Invited to a 'Thank You Reception' for services to the NHS at No. 10 Downing Street by Prime Minister Gordon Brown on 14th January 2009.



Dr Satheesh Mathew

Lifetime Contribution to the NHS



- **Consultant Paediatrician** – Retired in July 2020
- **British Association of Physicians of Indian Origin:** National Vice President. Has done a lot of work in improving the life of Doctors in the United Kingdom through BAPIO. Passionate about eliminating discrimination in the work place. This includes taking a lead role in our judicial review where the Supreme Court ruled in our favour in the HSMP case against Department of Health and Home Office, our high court case against RCGP about differential pass rates in their clinical examination. Took a lead role in creating **Medical Defence Shield** which offers employment and professional indemnity.
- **Management roles** in the NHS including being a Medical Director, Clinical Director, Clinical lead, **CQC** Specialist Advisor, and **Chair of Medical Staff Committee**, Newham University Hospital, Barts Health NHS Trust - till retirement.
- **British Medical Association:** Held/hold the following posts in the BMA. UK Consultants Committee member, Member LNC forum North Thames, Executive Committee member, Stratford Division, ARM representative.
- **Royal College of Paediatrics and Child Health:** Hold/have held the following positions: Examiner for Membership examinations, Examination Board member, Member Advisory appointments committee for consultant appointments, College Tutor

Professor Rajkumar Khandelwal

Excellence in Leadership



- Prof Khandelwal is Chair Department of Radiology, Meghe's Institute of Medical Sciences, Nagpur.
- Chair Department of Radiology, Kingsway Hospital, Nagpur.
- Managing Director – Kingsway Institute of Health Sciences – with a Training Program for MRCP, MRCS, FRCER, MRCPCH.
- DNB Program and CPS Program and Nurses Training Program.
- Professor and Incharge of Project TIFAC in Intervention Radiology under Science and Technology Dept of Government of India. Under program of vision 2020 by Ex-president of India late, Dr. Abdul Kalam.
- Numerous scientific presentations in national and international conferences.
- Organising chairman of Xth conference of GAPIO held at Nagpur in Jan-2020

Dr Nandkishore Bhatt

Outstanding Service to BAPIO



- Dr Nandkishore Bhatt came to the UK/Ireland Feb 1978
- He worked in Anaesthesia as a Registrar, and then Locum Consultant
- He worked one year as Consultant Anaesthetist in Saudi Arabia, before coming back to U.K. to join as a GP in 1990 and continue Anaesthesia as part time
- Worked during Covid time
- Retired as G.P. on 1st March 2021
- He was the driving force behind the setting up of BAPIO North East Division in 2003, which is now one of the most thriving divisions.
- Since that time he has served as Chairman
- He led the BAPIO NE team Annual conference in 2019 and 2020.

Dr Veena Daga

Outstanding Service to BAPIO

- Dr Veena Daga is an Anaesthetic Consultant at Leeds Teaching Hospitals NHS Trust and an Honorary Senior Lecturer at Leeds University. She has a special interest in medical education and holds varied roles - Personal tutor at medical school, Foundation TPD at HEE, FRCA examiner, GMC Associates and an appraiser & trained mentor.
- Veena has been an active member of BAPIO and is currently the Director of Medical Education at the BAPIO Training Academy. She has led various other activities at BTA - Mentor training, IMG induction workshops, CESR week, etc. She led the team on 'differential attainment in career progression - part of the wider Bridging the Gap project by BIHR.
- Veena was a core member of the Telemedicine Project during the second wave of Covid in India. Through this, she coordinated over 150 volunteer doctors from the UK and ensured daily ward rounds in 5 different hospitals in India. This is now continuing as ongoing weekly educational seminars.



Dr Amit Gupta

Outstanding Contribution to BAPIO



- Dr Amit Gupta is Clinical Director for New-born Services, Oxford (since 2019)
- He is a Neonatal Consultant, John Radcliffe Hospital, Oxford (since 2009) and Senior Lecturer, University Of Oxford
- He is Health Education Thames Valley Lead for International Doctors (2019 to 2021), and was Associate Dean, Oxford Deanery 2012 to 2018
- Vice Chair and Central Executive Council member, BAPIO
- **Awards**
 - British Medical Journal South Asia Award for Innovation - jointly with Sri Lanka 2017
 - Honorary Fellowship – Sri Lanka College of Paediatricians – 2016 - awarded by the President of Sri Lanka
 - Life Time Achievement Award – Neonatal Forum Of India 2015
 - Patron, Neonatal Transport Forum of Sri Lanka- since 2016
 - Finalist the Health Services Journal Award, UK- 2016

Dr Achuthan R Sajayan

Outstanding Contribution to BAPIO



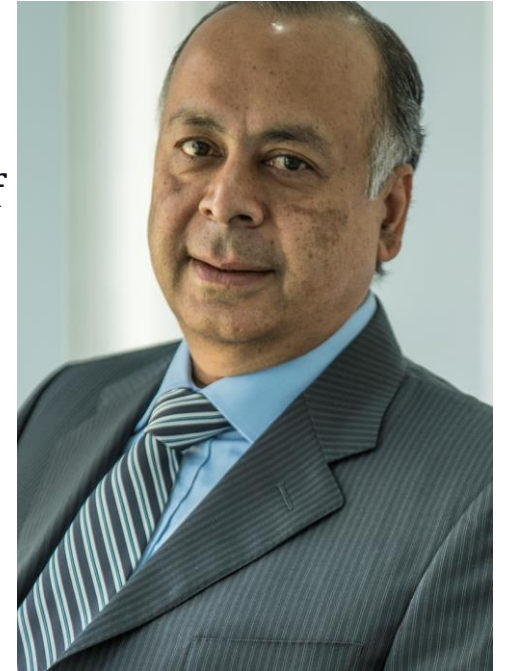
- Consultant Anaesthetist, University Hospitals, Birmingham
- National Lead for Difficult Airway Society UK-Difficult Airway Database & Alert Card Project
- National Vice-Chair and Central Executive member, British Association of Physicians of Indian Origin (BAPIO)
- Chair of BAPIO West Midlands and chief organiser of BAPIO 25th anniversary celebrations.
- Twitter [@Sajay70](https://twitter.com/Sajay70)

Mrs Ritu & Mr Prakash Chhabria

President's award for Humanitarian Efforts during Covid19



- Ritu and Prakash Chhabria are well-known philanthropists and trustees of the Mukul Madhav Foundation, an organisation that works at the grassroots to make a positive difference in the lives of the underprivileged.
- In 2014, Mukul Madhav Foundation's work includes Water Conservation, Social Welfare, and Sanitation.
- Ritu and Prakash are being honoured today individually and together for the tremendous work done with us during Covid19.
- With their leadership at the helm, BAPIO was able to deliver aid to India during the toughest part of the pandemic this year.
- With their connections we flew equipment through Qatar Airways to Mumbai, the Indian base of our charitable project.
- Once in Mumbai, and working from their base in Pune, MMF teamed up with Ashok Leyland trucks and delivered thousands of pulse oximeters and PPE and hundreds of oxygen concentrators.
- None of this would have been possible for our India Covid19 charitable project with Ritu's and Prakash's personal efforts.



Ms Alison Johns

President's award: Excellence in Education

- Ms Alison Johns is the chief executive Advance HE. She was appointed in autumn 2017, to lead the merger of three national agencies which created Advance HE in 2018.
- Prior to that she was the chief executive of the Leadership Foundation for Higher Education (LFHE). She has worked in higher education for 25 years. Before becoming chief executive of the LFHE, she was head of policy for leadership, governance and management at the HEFCE (The Higher Education Funding Council for England, now the Office for Students, the HE regulator for England), where she led on a wide range of policy themes and established both the Leadership Foundation and the Equality Challenge Unit.
- She is a past president and chair of the Association of University Administrators (AUA) and represents the UK on the Association of Commonwealth Universities Human Resources Management Network and also sits on the British Council's planning committee for Going Global, the major international higher education conference.
- Alison has extensive international experience in higher education sitting on a variety of boards and advising governments and higher education institutions on higher education reform. She led the review of teaching and learning enhancement for the Australian government, which established the Office for Learning and Teaching to enhance teaching quality across the Australian higher education sector. Alison regularly takes part in conferences and events, both nationally and internationally, and has been an invited speaker in over 30 countries on four continents speaking on all aspects of university leadership, governance and management.



Professor Andrew Elder

President's award for Professional Excellence

- Prof Elder is the first geriatrician to become President of the Royal College of Physicians of Edinburgh. Educated at Edinburgh Medical School, he has been an NHS consultant since 1993 and in 2015 was appointed as an Honorary Professor at Edinburgh Medical School.
- Recognised as expert in the assessment of clinical skills, Professor Elder was formerly Chair of the UK Academy of Medical Royal Colleges' Assessment Committee and Medical Director of MRCP(UK), where he collaborated with BAPIO in work relating to differential attainment in summative examinations.
- Since 2013, he has also supported clinical education at Stanford Medicine, USA where he is now visiting Presence Scholar. He believes that compassion, communication and core clinical skills remain fundamental to high quality care and, therefore, in contemporary medical education.



Dr Hadiza Bawa-Garba

Doctor of the Year 2018



TIMELINE OF THE BAWA-GARBA CASE

FEBRUARY 2011
6 year old **Jack Adcock** dies from sepsis at Leicester Royal Infirmary



DECEMBER 2014
Bawa-Garba and two nurses, including **Theresa Taylor**, are charged with gross negligence manslaughter



NOVEMBER 2015
Bawa-Garba is found guilty and given a two year suspended sentence. Taylor is cleared



AUGUST 2016
The nurse also convicted in the case, **Isabel Amaro**, is struck off

DECEMBER
Bawa-Garba is denied permission to appeal against her manslaughter conviction

JUNE 2017
Medical practitioners tribunal suspends **Bawa-Garba** for 12 months, saying that "erasure would be disproportionate"



JANUARY 2018
High Court rules that **Bawa-Garba** must be struck off the UK medical register to maintain public confidence in the profession

MARCH 2018
Bawa-Garba granted leave to challenge her erasure from the medical register in the Court of Appeal

